



STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION OR :  
REVOCATION OF THE LICENSE OF :  
MARY E. NARMOUR-BRANT, R.N. : ADMINISTRATIVE ACTION  
License # NR 12753500 :  
TO PRACTICE NURSING IN THE STATE : FINAL ORDER OF  
OF NEW JERSEY : DISCIPLINE

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of information which the Board has reviewed and upon which the following findings of fact and conclusions of law are made:

FINDINGS OF FACT

1. Mary E. Narmour-Brant, R.N. ("Respondent") is a registered professional nurse in the State of New Jersey and has been a licensee at all times relevant hereto.

2. Respondent was arrested on charges of shoplifting uniform shirts and pants on January 3, 2012, and convicted of shoplifting on January 24, 2012.

3. Respondent was asked to provide documentation of continuing education completed in the last three years. Respondent provided documentation of continuing education taken

prior to May 31, 2008, but indicated that she misplaced other certificates of completion.

#### CONCLUSIONS OF LAW

Respondent's January 24, 2012 conviction is based upon conduct that relates adversely to the practice of nursing and subjects respondent to sanctions pursuant to N.J.S.A. 45:1-21(f). Respondent's failure to document satisfaction of continuing education requirements for the 2008-2010 renewal period constitutes a violation of N.J.A.C. 13:37-5.3, subjecting respondent to sanctions pursuant to N.J.S.A. 45:1-21(h).

Based on the foregoing findings and conclusions, a Provisional Order of Discipline was entered on May 4<sup>th</sup>, 2012 and copies were served on respondent via regular and certified mail. The Provisional Order of Discipline suspended respondent's license until she completed continuing education (including a Board-approved medication course), and imposed a reprimand and a two hundred and fifty dollar (\$250) civil penalty.

The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the 30<sup>th</sup> business day following entry unless Respondent requested a modification or dismissal of the stated Findings of Fact or Conclusions of Law by submitting a written request for modification or dismissal setting forth in writing any and all reasons why said findings and conclusions

should be modified or dismissed and submitting any and all documents or other written evidence supporting respondent's request for consideration and reasons therefore.

Respondent replied to the Provisional Order of Discipline. As to her arrest and conviction for shoplifting, Respondent admitted to the conduct and explained that it was a "stupid" decision she made out of desperation, and that she was very sorry for her actions. She needed work uniforms, but was unable to afford them, in part, because her husband has been out of work. Respondent also wrote that she has no other criminal history, and that this crime was out of character for her.

As to the Board's request for documentation of her completed continuing education requirements for the 2008-2010 renewal period, Respondent indicated that she had misplaced the certificates of completion for classes taken during that time period. Respondent submitted documentation of 30 contact hours of continuing education dated April 14, 2012, which may be applied towards the 2008-2010 period. Once applied to satisfy the 2008-2010 requirements, those 30 hours may not be applied to satisfy the requirements of the June 1, 2010 - May 31, 2012 requirements.

As to the provisional requirement that Respondent take a Board-approved medication course, Respondent submitted a

certificate of completion for an Antibiotics Review course. However, it appears that Respondent failed to obtain Board of Nursing approval for this course prior to enrolling. The Board did not approve this Antibiotics Review course as a medication course.

Respondent's submissions were reviewed by the Board, and the Board determined that further proceedings were not necessary and that no material discrepancies had been raised. The Board was not persuaded that the submitted materials merited further consideration, as respondent did not dispute the Findings of Fact or Conclusions of Law. Inasmuch as Respondent has demonstrated completion of over 30 hours of continuing education credit which may be retroactively applied to satisfy the deficiency for the 2008 - 2010 renewal period, the Board determined that suspension was no longer warranted.

ACCORDINGLY, IT IS on this 13<sup>th</sup> day of August, 2012,  
ORDERED that:

1. Respondent shall complete a medication course pre-approved by the Board of Nursing within three months of the date of filing of this Final Order of Discipline. Respondent shall obtain Board of Nursing approval of the course prior to enrolling in the course.

2. A public reprimand is hereby imposed based upon respondent's having been convicted of an offense relating adversely to nursing within the intendment of N.J.S.A. 45:1-21(f).

3. A civil penalty in the amount of \$250.00 is hereby imposed upon Respondent for violation of N.J.A.C. 13:37-5.3. Payment shall be made by certified check or money order payable to "State of New Jersey," delivered or mailed to George Hebert, Executive Director, State Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Payment shall be made no later than 15 days after the date of filing of this Final Order of Discipline. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

NEW JERSEY STATE BOARD OF NURSING

By: \_\_\_\_\_

Patricia Murphy, PhD, APN  
President